

Calculation of VRS dues of employees of PSEs

638. SHRI SANTOSH BAGRODIA:
SHRI O.T. LEPCHA:

Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

- (a) the details of the guidelines to calculate the VRS/VSS dues of the rationalised employees of the PSEs; and
- (b) whether there is any difference in such guidelines for A, B, C and D categories of PSEs and if so, the reasons therefor?

THE MINISTER OF HEAVY INDUSTRIES AND PUBLIC ENTERPRISES (SHRI SONTOSH MOHAN DEV): (a) Guidelines for VRS/VSS benefits to be paid to the employees of Central Public Sector Enterprises (CPSEs) have been issued by the Department of Public Enterprises on 5.5.2000 and 6.11.2001 which stipulate *inter-alia* that *ex-gratia* payment depends upon length of service rendered by an employee and balance of service left before normal date of retirement. The guidelines also provide that the compensation under VRS/VSS will be in addition to terminal benefits.

- (b) These guidelines are uniformly applicable to all CPSEs irrespective of the category of the schedule which they belong to.

Pay panel for CPSEs

639. SHRI GIREESH KUMAR SANGHI:
SHRI SANTOSH BAGRODIA:

Will the Minister of HEAVY INDUSTRIES AND PUBLIC ENTERPRISES be pleased to state:

- (a) when was the last pay panel for the CPSEs constituted by Government;
- (b) whether all the PSEs had implemented its recommendations;
- (c) if so, the details thereof and if not, the reasons therefor;
- (d) whether it is a fact that several PSEs did not implement the recommendations of previous pay commission;
- (e) if so, on what basis the VRS/VSS dues are being calculated by such PSEs; and